



**Yorkshire
Housing**

Health and Safety Policy Statement

Yorkshire Housing is committed to protecting the health, safety and wellbeing of its colleagues, customers, contractors and other stakeholders - and considers the successful management of health and safety to be a key management objective and an integral part of our business activities.

Yorkshire Housing is committed to:

- satisfying and complying with all applicable legislative and regulatory requirements;
- reducing and preventing workplace injuries, ill health, and unnecessary losses and liabilities so far as is reasonably practicable;
- providing a robust, systematic and sustainable health and safety management system;
- ensuring health and safety roles and responsibilities are understood and communicated throughout the organisation and to stakeholders and interested parties;
- identifying our health and safety risks and ensuring the provision of suitable and sufficient risk elimination and reduction through the hierarchy of risk control;
- ensuring colleague awareness, competency and participation by providing comprehensive information, instruction, training and supervision;
- consulting with colleagues, enforcing authorities, and other stakeholders on health and safety issues;
- providing appropriate emergency arrangements, equipment and facilities;
- creating and imbedding a strong health and safety culture that supports and drives safe behaviours, practices and work environment;
- continual improvement in all areas of health and safety management.

All Yorkshire Housing functions, managers, colleagues and partners shall carry out their duties in line with Yorkshire Housing's commitment to achieving high levels of health and safety compliance and control.

We expect all colleagues, contractors and visitors to take reasonable care for their own health and safety and that of others who may be affected by their actions or omissions. All colleagues and contractors must ensure they understand and comply with all legal requirements and standards; use the equipment, tools and systems provided; and raise and report any health and safety incidents or concerns.

Yorkshire Housing Board and Executive Leadership Team accept their health and safety responsibilities and are committed to developing a culture that supports the effective management of health and safety at all levels. Yorkshire Housing Executive Leadership Team will provide the necessary physical and financial resources, provide active leadership and obtain any necessary expert advice via the Yorkshire Housing Occupational Health and Safety Team in order to demonstrate our commitment to, and support for the health and safety policy.

Yorkshire Housing's health and safety objectives and performance will be routinely monitored and subjected to regular audits and reviews.

This statement was approved at the Yorkshire Housing Limited Board on 27 November 2024

Signed:

Nick Atkin
Chief Executive

Signed:

Ingrid Fife
Chair of the YHL Board